

Poultry Industry Association NZ
96 Carlton Gore Road
Newmarket
Auckland 1023

14 April 2025

To the Members

I wish to advise that our Executive Director, Michael Brooks, has notified me that he would like to retire from his current role at the end of 2025.

Michael is currently in his 23rd year leading PIANZ, EPF and NZFMA. He has been instrumental in helping to shape and navigate our industry through many challenges and a constantly changing landscape. Michael's tenure has been marked with many highlights, and his depth of experience and networks have been highly valued and appreciated by us all.

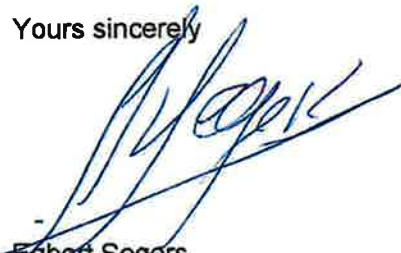
Michael's early notification of his intentions provides us with plenty of time to identify and appoint a new Executive Director. Over the coming months we will be undertaking a search process to recruit a new Executive Director. We will be engaging an independent search firm to lead this process. This will ensure the process is robust and objective, and will identify the very best candidate for the role.

We expect the search process to take approximately three months from commencement in April 2025, which will allow sufficient time for a thorough handover from Michael. As part of the search process, the role will be advertised on the PIANZ website, LinkedIn and potentially Seek. Accordingly, we would be pleased to receive applications for the role from interested parties.

Please note that a farewell will be arranged for Michael closer to his departure.

On behalf of our member organisations, I would like to take this opportunity to sincerely thank Michael for his service.

Yours sincerely



Egbert Segers
Chairman